

Conference Agenda - Wednesday 25th April

- 0830 Coffee, Registration and Networking
- 0900 Welcome and Connections
- 0945 **Home Groups:** What does *Relevance* mean to us and what can this conference contribute for us?
- 1015 **OD Challenges:** Six clients bring their OD Challenges for us to wrestle with and discover relevant ways of intervening.
Part One: Entry, contracting and dialogic discussions
- 1100 BREAK
- 1130 **OD Challenges**
Part Two: Offering ways of intervening, review and sharing of insights
- 1215 **Keynote:** Naomi Stanford
Sacred Cows make the Best Burgers
To stay relevant in the light of what organisations need now, Naomi Stanford, Organisational Design specialist, will work with us to identify what are the sacred cows of OD. We'll then see if we can re-think, renounce, renew, or even celebrate them by exploring if they are still useful in meeting the demands of our work in volatile, ambiguous, complex and uncertain contexts. In this highly interactive session we will examine our assumptions and (maybe) walk away with different views of OD: What we do and how we do it.
- 1300 LUNCH
- 1400 **Offerings from the Field** – a set of nine parallel track sessions which are mix of case studies, tools, explorations and discoveries. Some of these will be 'mash-ups' of different offerings.
- 1500 BREAK
- 1530 **Open Space** - Announcements and Round One
- 1645 **Home Groups** - Visual Reflections on the day
- 1715 **The Maydays:** *Relevance is improvised - making it up as we go*
For OD to be relevant, you need a particularly pronounced state of alertness and agility which will allow you to recognize, respond to and engage with emergent organizational structures and opportunities. Being in the moment, focused and listening actively is an ability that we all possess but don't always access easily. We're going to remind you of the exhilaration to be felt when you rapidly change your mental state, travel in unexpected directions, and arrive in a place you definitely couldn't have anticipated at the outset. This is fast and furious, fun yet focused, and deeply relevant.
- 1915 Drinks Reception followed by Conference Dinner

Conference Agenda - Thursday 26th April

- 0900 **Members Meeting** - An opportunity to share ideas and develop the ODNE organisation
- 1000 **Home Groups** - Visual Reflections
- 1030 BREAK
- 1100 **Offerings from the Field** - A set of nine parallel track sessions which are a mix of case studies, tools, explorations and discoveries. Some of these will be 'mash-ups' of different offerings
- 1230 LUNCH
- 1330 **Open Space** - Round Two
- 1430 **Keynote:** Glenda Eoyang and Griff Griffiths
There Be Dragons
Your OD practice is based on assumptions about motivation, change, causality, closure, and power. Complex environments can challenge those assumptions and put you and your clients into the realm of the emergent unknown and unknowable. In this session, Dr Glenda Eoyang and Griff Griffiths will challenge your habits of thought and action. You will discover why your intuition and practice are sometimes more in tune with reality than the textbooks say they "should" be.
- 1520 **Home Groups** - Visual Reflections
- 1550 Closing Circle
- 1600 Close