



OD Masterclass

Bucharest, Novotel Hotel, 17th of April, 2019, 13³⁰ to 19³⁰

“Purpose, Power and Personality: a story of change”
– *An Organization Development (OD) master class afternoon*

We contribute to the flourishing of people and organisations (CDM vision).

We feel we can do more to support OD efforts, in Romania and Europe. In this master class event, we invite you to join **Shelly Hossain** for an afternoon of input, discussion and dialogue with other managers.

We will think and inquire together on how can OD (Organisation Development) can:

- help us to see, understand and respond to the increasing pace of change in ways that reduce risk and increase value for us and our organizations.
- give coherence in building sustainable capacity to support change and the flourishing of individuals, in our organisations and communities.

Shelly will share her thoughts on:

- How OD Network Europe can support and build an OD community across Europe. This provides opportunities to share and learn with other OD practitioners via face to face regional groups, online discussion forums, etc.
- How OD as a field of knowledge can support key organisation challenges. Shelly will share examples from her recent experience of working with clients. This will provide an opportunity to describe the OD models used to support the intervention, what worked and what emerged. She will describe how models such as Theory U, Appreciative Inquiry and the Consultancy Cycle have been used.

Participants: Senior managers and OD the session will be delivered in English, for a group of maximum 30 people.

Language: The session will be delivered in English

Place: Opera Plaza Hotel, Cluj-Napoca

Date: **17th of April 2019**, between 14⁰⁰ and 18⁰⁰

Event schedule:

13 ³⁰ to 14 ⁰⁰	<i>Welcome coffee</i>
14 ⁰⁰ to 16 ⁰⁰	OD in a nutshell. Actual (and future challenges) for OD practitioners and senior managers. How organisations in Romania can contribute the development and practice of OD
16 ⁰⁰ to 16 ²⁰	<i>Coffee break</i>
16 ²⁰ to 18 ⁰⁰	Stories shared and lessons learned from client based interventions
18 ⁰⁰ to 19 ³⁰	<i>Dinner – in the Novotel Restaurant</i>

Shelly Hossain, Director, Global Learning, UK

Shelly is an Organisational Development consultant and educator. She has spent over twenty years supporting organisations in leadership and change work. She is a part time academic and provides education and development of leaders and organisation development practitioners.



Shelly is an Associate with leading development specialists who operate across the globe: Berkshire Consultancy UK, Roffey Park Institute, UK and the MiL Institute in Sweden. Her work includes running Masters level programmes, coaching senior leaders and providing consultancy interventions. She has worked with Volvo, British Airways, Virgin Airlines, Medcover who are all international organisations and with in the UK Governmental Departments, the National Health Service and UK organisations.

Shelly is active in bringing an OD mind set to organisations and raising the value of OD work globally. She is one of the few NTL members based in the UK (the founding body of OD). She is the **Co Director** of the prestigious **NTL OD Certificate** programme in the UK and serves on the main Board of the NTL Institute in the US. Her academic work includes being a set advisor for the MSc in People and Organisation Development programme for Roffey Park. Shelly is a founding member of **ODN Europe** and currently holds the leadership position of **Co Chair** and leads the **professional practice portfolio**.

She works with the Strategic /Top Teams in organisations focusing on individual, team and organisation wide development, supporting and guiding top teams on change projects and working with organisations on broader issues such as Creating a World Class organisation and International Leadership. All her work has a strong thread of Diversity and Inclusion. She has had opportunity to work across the globe including Sweden, Singapore, Mexico, Malaysia and various countries in Europe.